

**Summer 2017 Faculty-Staff Brown Bag Discussions**  
**Solutions in Action ([www.ugst.umd.edu/solutionsinaction.html](http://www.ugst.umd.edu/solutionsinaction.html))**

This series was launched by the Office of Undergraduate Studies, the Office of Diversity and Inclusion (ODI), Student Affairs, and the Teaching and Learning Transformation Center (TLTC). Dean Bill Cohen (UGST) covered the cost of drinks, desserts, and audiovisual equipment; TLTC and Student Affairs covered the cost of rooms; and TLTC and ODI identified and/or worked with most of the presenters and facilitators--*all of whom volunteered their time.*

Date	Topic	Volunteer Presenters /Facilitators	# sign in	# giving feed-back	Session was worth-while	Session was infor-mative.	I learned something new
June 21	What's happening on campus & across the U.S? An honest dialogue	Timea Webster, Khalid Long & Cindy Stevens	112	21 (19%)	5.90	5.20	5.15
June 28	"But I don't feel privileged": What is identity privilege and how does it affect us?	Tatiana Benjamin & Jazmin Pichardo	128	15 (12%)	5.87	5.47	5.00
July 5	Creating institutional and cultural change	Cindy Stevens & Donté McGuire	55	15 (27%)	5.73	5.40	5.27
July 12	Free speech versus hate speech	Ben Bederson, Ebony Terrell Shockley & Julie Park	107	5 (5%)	5.75	5.50	5.50
July 19	"But what do these issues have to do with my class/students?"	Alice Donlan, Scott Robers, Ben Parks, Melissa Del Rios & Alexis Williams	42	12 (28%)	6.33	6.33	6.25
July 26	Self- and Community Care in the Midst of Racial Trauma	Dr. Carlton E. Green	49	8 (16%)	6.00	6.00	5.71
August 2	"But that wasn't my intention..." Intentions, impact & Restoring Relationships	Timea Webster & Donté McGuire	60	15 (25%)	6.14	5.93	5.71
August 9	"Where are WE now?" Next Steps	Cindy Stevens & Alexis Williams	39	Session ratings were made on a 1 (strongly disagree) to 7 (strongly agree) scale.			
August 16	What Does March: Book 3 Have to Say to Me/My Campus Unit	Elsa Barkley Brown & Lisa Kiely	21				

**Key Resource Contributors:**

- **Bill Cohen**, Office of Undergraduate Studies, who covered the cost of desserts, drinks and A/V equipment
- **Marsha Guenzler-Stevens**, Student Affairs, who donated rooms in Stamp Union without charge
- **Ben Bederson**, Teaching and Learning Transformation Center, who provided rooms in Edward St. John
- **Beth Douthirt Cohen**, formerly of the Office of Diversity & Inclusion, who helped prepare facilitators
- **Dawn Simounet**, Office of Undergraduate Studies, who managed all the logistics

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Feedback as of August 17, 2017, n = 58 respondents

Question	Not at all		Somewhat				Very much	Average (SD)
To what extent do you think that attending these brown-bag sessions has been <b>worthwhile</b> ?	1	2	3	4	5	6	7	5.94 (1.12)
To what extent would you like to <b>continue these sessions</b> into the academic year?	1	2	3	4	5	6	7	6.20 (1.15)

If you believe it would be worthwhile to continue faculty-staff brown bag discussions into the academic year, **which of the following formats do you prefer?**

Possible Options		This would be terrible, don't do this!	This might work, but it's not a good option	This would be OK	This would be BEST!	Average (SD)
<b>Format:</b>	Reading & discussion groups	1	2	3	4	2.81 (.79)
	Facilitated discussion groups (with someone to guide discussion)	1	2	3	4	3.67 (.55)
	Training sessions (content presentations + exercises)	1	2	3	4	3.46 (.63)
	Webinars	1	2	3	4	2.35 (.86)
	<i>Other possible formats?</i>					
<b>How often:</b>	Weekly	1	2	3	4	2.00 (.93)
	Every other week	1	2	3	4	2.90 (.91)
	Once per month	1	2	3	4	3.61 (.53)
	Once or twice per semester	1	2	3	4	2.45 (1.00)
<b>Scope of participation</b>	Only with others in my own department or unit	1	2	3	4	2.25 (.91)
	With other people in my college or division	1	2	3	4	3.09 (.69)
	With other people from all across campus	1	2	3	4	3.75 (.44)
<b>Demographics</b>	Prefer to meet with people of mixed racial/ethnic/identity backgrounds	1	2	3	4	3.86 (.35)
	Prefer to meet with others of my own racial/ethnic/identity background—my background is: _____	1	2	3	4	2.41 (1.00)

## Graphic Summary

